**Vinodkumar Kouthal**

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[LinkedIn Profile](https://in.linkedin.com/in/vinodkumar-kouthal-692491a1)

**Objective:**

I like breaking things, and part of fun in breaking things is finding ways to make them better and also I’m good observer to understand the things happening around. Which is what I above love about my job, as a Software Quality Analyst – analyse business requirement, code developed and then try to break the code with an intention that software meets its criteria with better user experience.

**Summary Profile:**

1. Having around 2.9 years of industry experience in the area of software testing (Manual and Automation)
2. Expertize in automating web application testing using Selenium WebDriver with TestNG Framework
3. Proficient and expertize in automation framework (POM) using selenium and tools like apache POI, extent reports, log4j, testing
4. Writing Test cases using Element locators, WebDriver methods, Java programming features and TestNG Annotations
5. Good experience on Oracle eBS cloud in modules like Oracle Fusion HCM, Oracle Payroll, reward and compensation. Strong knowledge on ERP - HR Services - B2E Applications
6. Expertise on Black box Testing Techniques like Boundary Value Analysis, Equivalence Partitioning, Decision Table and Use Case Testing
7. Hands on experience in preparing Test plans, Test cases and Test Data, and executing the same
8. Good expertise in peer reviews (Test Design and Defect Reporting)
9. Expertise in analysing the results, reporting Suggestions and defects
10. Good Exposure on Bug Life Cycle
11. Well-versed with all stages of Software Development Life Cycle (SDLC) andSoftware Testing Life Cycle (STLC)
12. Working under CMMi and TMMI Level 5 based industry standards

**Testing Skills:**

1. Good experience on HP Quality Centre ALM testing tool (with Gold User Access)
2. Basic knowledge on SQL query
3. Knowledge on test automation using Selenium WebDriver supported with Java languague
4. QA Test Skill Summary –

|  |  |  |
| --- | --- | --- |
| * QA Testing & Methodologies | * Scripting and Documentation | * Data Interface |
| * Test Plans, Test Cases & Test Process | * Regression & Negative Testing | * Testing Automation |
| * Functional Requirement | * UI & Compatibility Testing | * Defect/Bug Tracking |
| * Test Strategies & Coverage | * Daily Progress Report/Minutes of the call | * Closure mails |

**Certification Or Awards/Honors:**

1. ISTQB Certified Tester Foundation Level
2. Rewarded with ‘Bravo’ and ‘Pat on Back’ for delivering critical project
3. Awarded with appreciation for outstanding performance and contribution to Group E2E testing as a graduate tester from clients, on their visit
4. Award of appreciation for terrific job on project - very positive feedback from BT Project Manager and Customer, and support on other delivery as well.
5. Awarded as ‘TESTING STAR AWARD’ for receiving some excellent feedback from Customer

**Experience Summary in Automation:**

Client: British Telecommunication Plc (BT)

Experience: Around 1 year

Role: Test Automation Engineer

Test Approach: Automation using Selenium WebDriver

Tools Used: Selenium WebDriver, TestNG, Log4j, Extent Reports, Apache POI

Operating Systems: Windows 7 Enterprise

Programming Language: Java (for Selenium)

Domain/Application: Human Resource (HR)/Absence UX

Software Cycle: Agile Methodology

Project Description: Absence UX is a rich web based leave management system that enables users to book and manage their leaves online. It is intended to provide a great experience to the users and relies on Fusion system as the source of information for all its data.

Roles and Responsibilities:

* Preparation of Test Strategy, Test Plan, Test Scenario, Cases and Test Data for manual testing
* Involvement in manual Test Execution, result analysing and defect reporting
* Complete E2E Testing after last/4th phase of application development
* Create Automation Test Plan Preparation for 5th phase of testing
* Involved in Automation Environment setup using Eclipse, Java, Selenium WebDriver jars
* Created Test cases Using Element locators and Selenium WebDriver methods
* Enhanced Test cases using Java programming features and TestNG Annotations
* Execution of Regression Testing / test scripts using TestNG
* Execution of Selenium Test cases and Reporting defects
* Daily report test execution status shown through extent reports tools to Clients/Stakeholders

**Experience Summary in Manual Testing:**

Client: British Telecommunication Plc (BT)

Experience: 2+ Years

Role: Test Design Assurance (TDA), HP QC ALM Co-ordinator (Gold User), E2E Test Analyst

Team Size: 2+

Test Approach: Manual Testing

Test Management Tool: HP QC ALM

Domain: Enterprise Resource Planning (ERP) – HR Services – Business To Employee Application

Software Cycle: Waterfall Methodology

Project Description:

* 1. Learning Management System platform enables anyone with an employeeID to view a catalogue of training courses available, make a booking, and also run online training courses. Although available to contractor to view details on courses available etc.
  2. Humphrey app is a system developed to calculate the amount of holiday uplift payment for Regular Employees who have booked their absences. This app has to consider absence calculation from 8 different source system and plus user’s commission, allowance and overtime amount taken in previous 3 month for calculation.
  3. Fusion HCM is the core HR platform, managing all employee and contingent workers records. It manages Personal, Job and Reward related information, together with Annual Pay and Reward programs.
  4. UK Payroll: This is an application for managing the payroll for the UK employees. It is based around Oracle E-Business Suite R12 Payroll and has been customised to handle interface data from a number of other systems.
  5. ELX System: ELX provides management of Leave requests and data management related Leave + Travel requests access for AMEA region
  6. Paid Leaver: BT operates a voluntary release scheme, under which leaver payments may be offered by HR policy managers. To support the voluntary leaver process and to facilitate the automation of the leaver payments process
  7. Absence UX is a rich web based leave management system that enables users to book and manage their leaves online. It is intended to provide a great experience to the users and relies on Fusion system as the source of information for all its data.

Responsibilities taken for the above all projects:

* Understanding the requirement and functional specification of the application
* Preparation of initial ROM estimate for the delivery/requirement
* To perform static testing through review, walkthroughs and inspections and then proceed with dynamic testing
* To identify the test scenarios and design high & low level test cases accordingly
* Test cases built to involve functional, regression, negative, interface and system testing and get it reviewed & sign-off on them from project designers
* Appling black box techniques like boundary value analysis, equivalence partitioning wherever applicable in design/functionality and prepare the test data accordingly
* Take up entry call and pass all the checklist; then start with test execution and identify the defects accordingly
* Preparation of daily test status report, chair the daily defect calls & send MoM for the same
* Take up exit call, and provide test Closure report/mail
* Involve in User Acceptance testing by governing/support for their testing as well
* Preparation of PIR (Post Implementation Review) posts the delivery sign-off highlighting ‘what went well’, ‘what was lacking’, ‘what went badly’ and ‘what we learnt and recommendations
* Upload/Storage of all test artefacts in SharePoint or common accessible link/location

**Education Qualification:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Course** | **Institution** | **University/Board** | **YOP** | **Aggregate** |
| b. E. (Electrical & Electronics Engineering) | Nitte Meenakshi Institute of Technology (NMIT), Bangalore | Visvesvaraya Technological University (VTU), Belgaum, Karnataka | 2014 | 8.37 CGPA |

**Personal Details:**

Gender : Male

Date of Birth : 14th June 1992

Languages Known : Kannada, English, Hindi and Telugu

Hobbies : Playing Guitar (Beginner), Reading Novels, Playing PC games

Passport : Z3007004

**Declaration:**

I hereby declare that the above particulars are furnished by me are true to the best of my knowledge and belief.

**Vinodkumar Kouthal**